

## POLICY: A2.2

# TRAINING PRODUCT LIFECYCLE

## 1.0 INTRODUCTION

### 1.1 Context

The Australian Institute of Management Education and Training is an NVR registered training organisation (AIM) which offers nationally recognised vocational education and training qualifications and accredited courses. AIM seeks to provide education and training which is of a high standard to facilitate students achieving their outcomes and acquiring skills that equip them for their chosen careers.

### 1.2 Purpose

The purpose of this policy is to outline the principles and responsibilities which govern the AIM VET training product lifecycle of development, approval, review and discontinuance.

### 1.3 Scope

This policy applies to all AIM courses delivered by AIM and third-parties, and to AIM and third-party staff (where relevant) involved in the development, approval, review and improvement.

### 1.4 Scope Exceptions

None.

## 2.0 RESPONSIBILITIES

All AIM staff and third-party staff involved in the development, approval, review and improvement of AIM courses are responsible for complying with this policy.

Specific responsibilities are provided in the Training Product Lifecycle Procedure.

## 3.0 POLICY

### 3.1 Principles

1. AIM courses meet AIM strategic directions and market demand, are aligned to customer needs and success and are viable, feasible and efficient.
2. AIM courses are designed to be of a consistently high standard, aligning teaching resources, learning activities and assessment tools to training packages and VET accredited courses requirements, licensing and accreditation bodies requirements where relevant and the Australian Qualifications Framework.

3. AIM Training Products are consistent with the Standards for RTOs, specifically Quality Area 1, standards 1.1 to 1.4 effective training and assessment strategies and practices, including structured and engaging delivery, 1.2 informed industry relevance through active engagement with industry, employer, and community representatives and 1.8 fit-for-purpose facilities, resources, and equipment ensuring safety, accessibility, and effectiveness.
4. AIM courses are regularly reviewed through feedback from students and staff, external consultation with experts and industry, benchmarking with other RTOs, and the Outcome Standards for RTOs, particularly Quality Area 4, Standard 4.4 - continuous improvement.
5. The delivery of AIM Training Products is consistent with the relevant Training Package rules, irrespective of mode of delivery, location and if they are delivered by AIM or a third-party.
6. Where AIM initiates discontinuance of a Training Product it will not unreasonably disadvantage students.

## 4.0 DEFINITIONS

- Course - a program of study that may consist of a nationally recognised qualification, accredited course, skill set or unit of competency.
- Training Product - a qualification, skillset, unit of competency, accredited course.
- Training Product Lifecycle - the lifecycle of developing, approving, delivering, reviewing and discontinuing a course and/or unit.

## 5.0 REFERENCES AND ASSOCIATED INFORMATION

- Training Product Lifecycle Procedure
- Transition and Teach Out Policy
- Transition and Teach Out Procedure
- Scope Variation Policy
- Scope Variation Procedure
- [Australian Qualifications Framework](#)
- Outcome Standards for NVR Registered Training Organisations

## 6.0 POLICY OWNERSHIP

Policy Owner	Chief Education Officer - Future Skills
Status	Reviewed on January 2025
Approval Authority	Scentia Board
Date of Approval	13 September 2022
Effective Date	1 July 2025
Implementation Owner	Head of Product VET
Maintenance Owner	Senior Compliance Manager VET
Review Due	11 December 2027
Content Enquiries	Senior Compliance Manager VET

## 7.0 AMENDMENTS

Version	Amendment Approval (Date)	Amendment Made By (Position)	Amendment Details
A2.0		VET Compliance and Operations	New policy
A2.1	4 July 2025	VET Compliance and Operations Officer	Policy and procedure updated to align with Outcome Standards 2025
A2.2	12 August 2025	VET Compliance and Operations Manager	Position titles updated